

**SECURITY OFFICER – FULL TIME –
CENTRAL
OPENS: 1/9/2026 CLOSES: 1/27/2026**

JOB SUMMARY

Under the supervision of the branch manager or designee ensures safety of staff, users, collections, furnishings and equipment at assigned location. Proactively and positively enforces Library rules of behavior. Maintains order and pleasant atmosphere in the library.

EXAMPLES OF DUTIES

- Reports to security supervisor or branch or department head.
- Reports to work as scheduled, alert and ready to perform duties.
- Follows instruction of on-site supervisor
- Routinely patrols library inside and outside or as instructed
- Makes periodic inspection tours of the library, library grounds, and parking lot.
- Guards against illegal entry, fire and theft.
- Observes and reports unusual conditions and safety hazards.
- Communicates with supervisor and library personnel team to provide a safe, secure environment.
- Monitors and ensures that all visitors comply with Library Rules and use appropriate library behavior.
- Provides necessary assistance to library personnel and public.
- Contacts law enforcement agencies as necessary.
- Escorts authorized persons and library personnel entering property to and from parking areas as requested.
- Accompanies personnel and or transportation of money or other valuables as required.
- Monitors and sets fire and security systems and communicates with control center.
- Prepares written reports as needed.
- Performs other related duties as required.

DESIRED KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of loss prevention, theft and search procedures
- Knowledge of Birmingham Public Library rules as well as laws and City Ordinances pertaining to theft, disturbances, assault and vandalism
- Knowledge of the principles, practices, and procedures used in security work.
- Ability to work with a team.
- Ability to establish and maintain working relationships with other employees and the public.
- Ability to enforce rules and regulations courteously and correctly.
- Ability to respond to emergency situations.
- Ability to understand and follow written and oral instructions.

- Ability to communicate both orally and in writing.
- Ability to communicate effectively and courteously with staff members and library patrons

WORK ENVIRONMENT/PHYSICAL REQUIREMENTS

Physical requirements include the ability to stand for long periods of time; eyesight sufficient to read and understand information from microforms and PC monitors and the manual dexterity necessary for the regular use of PCs; ability to stoop, twist and turn.

MINIMUM QUALIFICATIONS

Minimum requirement is graduation from high school or G.E.D. Present or prior experience as a certified police officer preferred.

BENEFITS

The City of Birmingham offers a competitive compensation and benefits package, including:

- 80 hours biweekly, Grade 13 - Salary range: -\$32,073.60-35,360.00 (starting salary is commensurate with education and experience)
- A City-sponsored pension retirement plan. The City of Birmingham provides a Tier 3 “defined benefit” plan where employee retirement payments are computed using a formula that considers several factors, such as length of employment and salary history.
- Excellent medical insurance with employee monthly contribution as low as \$32.50/month
- Dental insurance
- Vision insurance
- Behavioral health plan
- Group Term Life & AD&D Insurance, Voluntary Term Life & AD&D, Whole Life Insurance, and Short-term Disability options
- Paid vacation and sick leave
- Generous holiday schedule
- Membership and admission benefits for City attractions such as the Birmingham Zoo, Birmingham Museum of Art, Southern Museum of Flight, and more.

METHOD OF APPLICATION

Applicants must register and apply at the Alabama Career Center <https://alabamaworks.alabama.gov>. The application will be forwarded to the Birmingham Public Library Personnel Officer. Library employees need not go through the Alabama Career Center but can submit applications directly to the Library Personnel Office. Qualified applicants may be contacted for an interview. **You must pass a pre-employment health screen before you may be employed by the Birmingham Public Library.** Position available immediately.

This job description should not be interpreted as all inclusive. It is intended to identify the major responsibilities and requirements of this job. The incumbent may be requested to perform job-related responsibilities and tasks other than those stated in this specification.

Equal Opportunity Employer